



Membership Certificate

This is to certify that:

is a registered recruitment member of APSCo*,
subject to the Articles of Association and Code of Conduct of
The Association of Professional Staffing Companies*

Valid for the year of:

Date joined:

Certificate No:

Approved by the Chief Executive

A handwritten signature in black ink, appearing to read 'Ann Swain', written over a white background.

Ann Swain

DYNAMIC

KNOWLEDGEABLE

PROFESSIONAL

SUPPORTIVE