



EMPLOYMENT BUSINESS

Employment Business Certificate

Subscriber number **Y0075416**

I hereby certify that

1st Step Solutions Ltd

Suite 15, Phoenix House,

Christopher Martin Road,

Basildon,

Essex,

SS14 3EZ

is an ECS Check Subscriber

Renewal date **1st January 2026**

A handwritten signature in black ink, appearing to read 'Jay Parmar'.

Jay Parmar, Chief Executive

Joint Industry Board for the Electrical Contracting Industry
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www.jib.org.uk