

EMPLOYMENT BUSINESS

Employment Business Certificate

Subscriber number y0075416

I hereby certify that

1st Step Solutions

Suite 15, Phoenix House

Christopher Martin Road

Basildon

SS14 3EZ

is an ECS Check Subscriber

Renewal date

1st January 2025

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Jay Parmar, Chief Executive

Joint Industry Board for the Electrical Contracting Industry PO Box 127, Swanley, BR8 9BH www.jib.org.uk